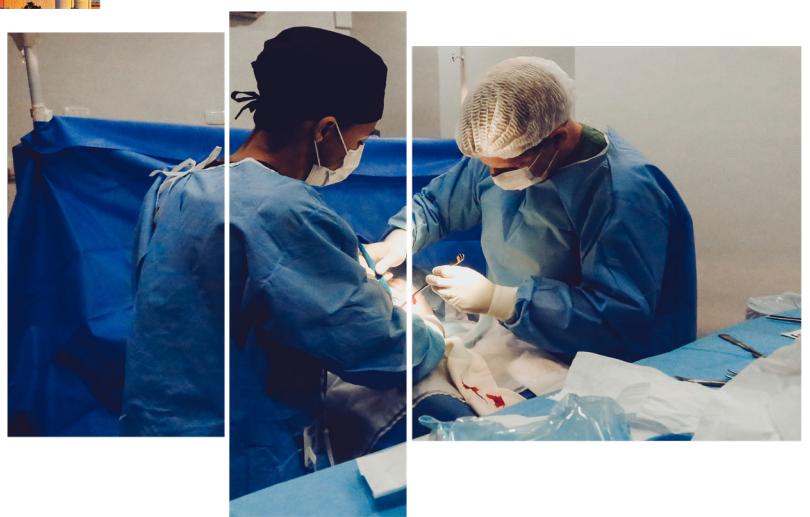




# GLORIS

---

Global Risks Management



# OUR AMBITION

We want to help you meet the following challenges to develop your Safety Leadership:



Steer your company's strategy in order to sustainably link safety and production.



Involve stakeholders to agree on the level of acceptable risk and action plans.



Mobilize your collective intelligence to improve your managerial and operational practices.



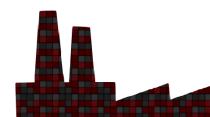
Learn from your failures and celebrate your successes.



Characterize individual and collective responsibilities in your event analysis.



©Gloris, all rights reserved - 2019



# OUR CONSULTING SERVICES

We offer you a personalised support adapted to your activities in order to improve your risk management in the following areas:

## ★ **Safety Culture:**

- *Evolution of managerial practices.*
- *Improving the reliability of professional practices.*
- *Integration of Organisational and Human Factors (OHF) aspects.*

## ★ **Safety Management System / Integrated Management System:**

- *Improving safety system functions (experience feedback, risk analysis, etc.).*
- *Simplification of reference systems (documents, processes, procedures).*
- *Implementation of new outcome or change indicators.*

## ★ **Change and project management:**

- *Identification of stakeholders to be involved.*
- *Consideration of socio-cultural risks.*
- *Deployment and monitoring of the implementation of changes.*

Depending on your needs, our interventions can be based on the following modalities:

## ★ **Facilitation :**

- *Conference / seminar.*
- *In-company training.*

## ★ **Mission:**

- *Carrying out a Safety Culture diagnosis.*
- *Provide our expertise to help you develop or simplify:*
  - *your document repositories, processes, procedures, analysis methods,*
  - *your internal training.*

# OUR EXPERTISE

## ★ **Operational experience** (30 years in the railway sector, 20 years in the airline sector).

## ★ **Managerial experience:**

- *Management of projects related to the development of OHF (managerial practices, competencies model, experience feedback, event analysis, safety studies).*
- *Development and facilitation of training programmes (Crew Resource Management).*
- *Management of operational teams and trainers.*

## ★ **Experience in consulting:**

- *Interventions in seminars and safety training courses.*
- *Carrying out Safety Culture diagnostics.*

## ★ **University education in the field of risk management:**

- *OHF and Safety Culture (ESCP - Mines Paristech).*
- *Ergonomics (Arts & Métiers).*



# TO CONTACT US



## GLORIS LLC

Philippe AGNES : +33 (0)6.32.74.39.92

Eric GOURLIN : +33 (0)6.03.93.15.65

[contact@gloris-eu.fr](mailto:contact@gloris-eu.fr)



Published in partnership with E.G. Commun Reflex

